

## Calendar of Events

Date	Event
July 1-2	Career Workshop @ Farmington Hills, MI, 9 – 5
July 10	Network Group @ Bloomfield Hills, MI
July 11-12	Career Workshop @ Youngstown, OH
July 15	Network Group @ Grand Blanc, MI
July 22	Network Group @ Ann Arbor, MI
July 23	Detroit Employment Training Conference Call for New Bishops and ES
Aug 1 - 2	Career Workshop PRO @ Farmington Hills, MI

## Been To Kansas Lately, Toto?

If you traveled west on I-80 during the late 1990's, one of the highlights of your trip was probably the eerie sight of dozens of huge wind turbines standing soldier-like along some barren ridgeline in Wyoming.

I made that trip again recently, dropping down into Denver and picking up I-70 on its beeline through Kansas. Six years have elapsed since my last run. The amber waves of grain are still growing and still beautiful. But something has definitely changed in my old home state.

Mile after mile of Kansas plain is filled with those massive 3-prop giants that were exclusive to Wyoming only a few years ago.

What's more, Wyoming has added fields full of the things. And as I drove south into Oklahoma and Texas, truck after truck was carrying a single propeller blade destined for the construction of yet another power-producing behemoth. It was a strong visual reminder that the alternative energy industry is alive and growing. And with the winds produced by the Great Lakes, our region is a prime candidate for using this renewable energy source.

According to Kevin Doyle, author of *The Complete Guide to Environmental Careers in the 21<sup>st</sup> Century*, alternative energy is no longer

alternative. And for job seekers, that creates possibilities in numerous areas including wind, solar, hydrogen fuel cells and bioenergy.

"In the short term, wind energy is our best bet for domestic job creation in alternative energy," Doyle predicts.

Most jobs at wind plants are in turbine installation and maintenance.

"Installers with a two-year degree can come in earning \$40,000 or more," he writes. Recent wind power job openings range from substation engineer to business developer.

Solar energy is another growing industry that includes solar heating, passive solar architecture, and the design of photovoltaic cells that convert the sun's energy into electricity. The players in the solar industry (BP Solar, GE Energy, Kyocera, Mitsubishi, Sanyo, Sharp, Shell Solar, and Siemens) hire a



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## Employment Center Locations

**Farmington Hills, MI**  
37634 Enterprise Court  
Farmington Hills, MI 48331  
888-LDS-JOBS

**Columbus, OH**  
614-436-5385

**Indianapolis, IN**  
5151 W. 84<sup>th</sup> St  
Indianapolis, IN  
317-872-1755

## To Click Or Not To Click...

To click or not to click...the computer mouse...that is the question.

It's become standard procedure for HR departments to use internet searches and social networking sites to gather information about job candidates along with the traditional background and reference checks.

Especially with the upcoming generation, posting on the internet is second nature. But

realize that once you click, you can't bring it back.

Halim Cho from Hewlett-Packard Consulting says that all internet content is posted to a server and there is no guarantee that images or text will ever be removed even if the user deletes the content. Search engines crawl the Internet, storing web pages that may no longer exist.

"It's a lot like publishing a picture or text in a newspaper or magazine – you never know

who'll keep a back issue," says Cho.

Many times internet searches reveal nothing that has any impact on the hiring process. But web presence reveals much about a candidate's judgment and could be cause for concern among potential employers. Be wise and use your web presence cautiously as one more tool in your job search arsenal.

By Susan Shafkealis



### Plumbing, Pipefitting and Planning Ahead

Know a young man or young woman looking for career direction? The federal Bureau of Labor Statistics estimates there will be an 18% increase in the need for plumbers and pipefitters in the 10-year period between 2004 and 2014. According to a Michigan-based spokesman for the Plumbers and Pipefitters union, "Our average journeyman starts off making \$60,000 a year."

During that same 10-year period, the demand for carpenters and painters is expected to increase 13%; for electricians 14%, and for HVAC mechanics and installers 27%.

### Been to Kansas (*continued*)

wide array of technicians, engineers, electrical foremen and sales reps. The involvement of such industry players means the favorable federal and state tax treatment of this effort should stick.

The Department of Energy has specific programs in biomass, geothermal, hydropower, solar, wind and nuclear, with much of the work actually carried out in labs owned by the federal government but operated by private contractors.

As in many sectors, abundant federal and state government opportunities in alternative energy are often overlooked by job seekers. Federal employees such as program managers and budget analysts are still needed to oversee these research and development projects. Research employment opportunities include physical scientists, geophysicists, engineers and hydrologists.

So watch for wind turbines coming soon to a neighborhood near you. And when you land a job in the industry, give my best to Kansas!

*By Doug Mallory with contribution from Susan Shafkealis*

## Thanks for thinking about us!

We are always delighted and grateful when an Employment Specialist, bishop or some other caring Saint notifies us about a job lead. We treat these golden nuggets with the highest priority and make every attempt to post them on LDSJOB.net within 24 hours. Occasionally, we will also send a special email to priesthood leaders and Employment Specialists alerting them to appropriate opportunities in their geographic area.

If an LDS member is willing to be a networking contact within an organization looking for qualified employees; if an employer is seeking employees with LDS standards; if a member knows someone within a company that is looking to hire...we seek after these leads!

As part of the calling of an Employment Specialist, please encourage members to be actively contributing job leads to the Lord's Storehouse. Good jobs strengthen families and strong families strengthen the Church. Make this a regular topic in priesthood and RS meetings and make it easy for people to share information.

Teach members what constitutes a viable job lead and where to send it.

A job lead should include job title, job description and the necessary qualifications, location of the job, contact information of the hiring authority, and, if available, salary. Email leads to us at [job@ldsjob.net](mailto:job@ldsjob.net) or fax them to 248-553-2551 or call us toll free at 888-LDS-JOBS.

[www.LDSJOB.net](http://www.LDSJOB.net)

**"Members Helping Members"**